



EASTERN AND SOUTHERN AFRICA ANTI MONEY LAUNDERING GROUP

VACANCY

REF:	ESAAMLG/3/2013
POST TITLE	Financial Sector Expert
DUTY STATION	Dar es Salaam, United Republic of Tanzania
DURATION	2 years renewable subject to satisfactory performance
REPORTING TO	Executive Secretary ESAAMLG Secretariat
SALARY	An attractive remuneration package commensurate with qualifications and experience.

Background

The Eastern and Southern Africa Anti Money Laundering Group (ESAAMLG) is a Financial Action Task Force (FATF) Styled Regional Body (FSRB) which was established in 1999 and currently consists of 16 member countries¹ and 2 observer members². Its main objective is to promote and assess implementation of anti-money money laundering and combating the financing of terrorism (AML/CFT) standards issued by the FATF. The ESAAMLG therefore intends to recruit a Financial Sector Expert who will join a team of experts responsible for assisting member countries in the development and effective implementation of AML/CFT systems that comply with the required international standards. The Expert will be based at the ESAAMLG Secretariat in Dar es Salaam, Tanzania and will report directly to the Executive Secretary.

Objectives of the Post and deliverables

In order to achieve the objectives of ESAAMLG in adopting and implementing AML/CFT measures which comply with the FATF standards, the Expert will undertake the following:

- 1 Provide expert advice in the development and improvement of the AML/CFT regimes of the ESAAMLG member countries and build the capacity of regulatory/supervisory bodies on various aspects of AML/CFT including:
 - Providing inputs in the review of the regulatory/supervisory frameworks currently in place in the ESAAMLG member countries and where a mutual evaluation or assessment has taken place, take into account the recommendations from those reports.
 - Identifying gaps/deficiencies in the AML/CFT regulatory/supervisory bodies' institutional frameworks.

¹ Angola, Botswana, Kenya, Lesotho, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Swaziland, Tanzania, Uganda, Union of the Comoros, Zambia and Zimbabwe.

² Ethiopia and Rwanda

- Assisting with the development and execution of member countries' AML/CFT implementation programmes.
 - Building AML/CFT regulatory/supervisory bodies' capacities by organizing relevant training and providing appropriate advisory services.
- 2 Act as adviser/mentor to ESAAMLG assessors during mutual evaluation exercises, including assisting in drafting the financial sector components of the Mutual Evaluation Reports.
 - 3 Contribute to the ESAAMLG Secretariat's capacity building programme in AML/CFT issues. This will include:
 - Assisting in the development of ESAAMLG's institutional knowledge and understanding of AML and CFT issues;
 - Advising and providing inputs/ support to the ESAAMLG Task Force of Senior Officials' Working Groups;
 - Providing such assistance as may be required to Project Teams in researching money laundering and terrorist financing typologies;
 - Preparing presentations on financial sector related subject matters at various forums.
 - Conduct research, prepare papers and make presentations on topical AML/CFT issues relevant to the financial sector;
 - 4 Facilitating the Task Force of Senior Officials and Council of Ministers' Meetings.
 - 5 Perform any other relevant duties assigned by the Executive Secretary.

Qualifications

Education

University Degree in Finance/ Economics or other related field.

Experience and Core competencies

- At least five (5) years relevant experience in dealing with financial sector related issues, including core principles, risk-based supervision, compliance monitoring and enforcement actions;
- Demonstrated in-depth understanding of the 40 Recommendations of the FATF;
- Demonstrated expertise in undertaking assessment of AML/CFT frameworks and systems, and their effectiveness to deter money laundering and terrorist financing which should be supported by:
 - Clear understanding of money laundering and terrorist financing issues in the ESAAMLG region.
 - Proven ability to conduct thorough analysis of ideas, reports, laws, regulations, publications and make reasonable conclusions;
- Understanding of the work of other regional and international organisations involved in the fight against money laundering and terrorist financing, including the Financial Action Task Force, Basel Committee on Banking Supervision, IOSCO and IAIS;
- Excellent research, communication and report writing skills: ability to articulate ideas verbally and in writing in a clear and compelling way across audiences of varied levels.

Other requirements

- Drive for results: have a drive to accomplish desired results involving multiple stakeholders and ability to find solutions to obstacles affecting key deliverables;

- Team Work and Group Interpersonal Skills: ability to accommodate diverse views, ideas and approaches to ensure that the team remains organised and focused;
- Behavioural Skills: ability to quickly adopt the mindset needed in ESAAMLG family- adaptability, resilience, determination and sound judgement;
- Have a drive to seek effective and practical ways of doing things to enhance the success of ESAAMLG;
- Commitment to work long hours and deliver timely and high quality work;
- Proficiency in MS Office, especially Power Point, Excel and Word.

Eligibility of Applicants

Open to citizens from the ESAAMLG member countries.

Mode of application

All applications must be sent in writing, **by 31st August 2013**, to:

The Executive Secretary
ESAAMLG Secretariat
PO Box 9923
Dar Es Salaam, United Republic of Tanzania
Phone: +255 22 266 7895/7679;
Fax: +255 22 266 8745
Email executivesec@esaamlg.or.tz

For any further enquiries, please contact Joseph Jagada, Mofokeng Ramakhala or Tom Malikebu at the ESAAMLG Secretariat:

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