



EASTERN AND SOUTHERN AFRICA ANTI-MONEY LAUNDERING GROUP

JOB DESCRIPTION

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| Ref: | ESAAMLG/3/2014 |
| POST TITLE | Legal Expert |
| DUTY STATION | Dar es Salaam, United Republic of Tanzania |
| DURATION | 2 years renewable subject to satisfactory performance |
| REPORTING TO | Executive Secretary ESAAMLG Secretariat |
| SALARY | An attractive remuneration package commensurate with qualifications and experience. |

Background

The Eastern and Southern Africa Anti-Money Laundering Group (ESAAMLG) is a Financial Action Task Force (FATF) Style Regional Body (FSRB) which was established in 1999 and currently consisting of 17 member countries. Its main objective is to promote and assess implementation of anti-money laundering and combating the financing of terrorism (AML/CFT) standards issued by the FATF. ESAAMLG intends to recruit a Legal Expert. The Expert will work with the ESAAMLG Secretariat in assisting the 17 ESAAMLG member countries¹ in the development and implementation of anti-money laundering (AML) and combating the financing of terrorism (CFT) systems that comply with the required international standards. The Expert will be based at the ESAAMLG Secretariat Headquarters in Dar es Salaam and will report directly to the Executive Secretary.

Objectives of the Post and deliverables

In order to achieve the objectives of ESAAMLG in identifying and implementing AML/CFT measures which comply with the FATF standards, the Expert will undertake the following:

- 1 Provide expert advice in the development and improvement of the AML/CFT legal and institutional frameworks of the ESAAMLG member countries and build the capacity of legal and law enforcement officials on various aspects of AML/CFT, including:

¹ Angola, Botswana, Ethiopia, Kenya, Lesotho, Malawi, Mauritius, Mozambique, Namibia, Seychelles, South Africa, Swaziland, Tanzania, Uganda, Union of the Comoros, Zambia and Zimbabwe

- Providing inputs in the reviews of the criminal justice legal and institutional framework currently in place in the ESAAMLG member countries and where a mutual evaluation or assessment has taken place, take into account the recommendations from those reports.
 - Identifying gaps/deficiencies in the criminal justice legal and institutional framework
 - Assisting with the development and execution of member countries' AML/CFT implementation programmes to enhance their criminal justice legal and institutional framework.
 - Building effective criminal justice systems and capacities by organizing relevant training and providing appropriate advisory services.
- 2 Act as adviser/mentor to ESAAMLG assessors during mutual evaluation exercises, including assisting in drafting the legal and international co-operation components of the Mutual Evaluation Reports.
- 3 Assist the ESAAMLG member countries to achieve the expected levels of technical compliance and effectiveness of their AML/CFT regimes under the FATF Recommendations (February 2012).
- 4 Contribute to the ESAAMLG Secretariat's capacity building programme in AML/CFT issues. This will include:
- Assisting in the development of ESAAMLG's institutional knowledge and understanding of AML and CFT issues.
 - Advising and providing inputs to the ESAAMLG Task Force of Senior Officials Working Groups.
 - Providing such assistance as may be required to Project Teams in researching money laundering and terrorist financing typologies.
 - Facilitating the Task Force and Council of Ministers Meetings.
- 5 Perform any other duties assigned by the Executive Secretary.

Qualifications

Education

University Degree in Law.

Experience and core competencies

- At least five years relevant experience in the criminal justice system or in both criminal justice system and legislative drafting, including:-
 - Prosecuting money laundering and associated financial crime cases including financing of terrorism.
 - Dealing or assisting with requests for mutual legal assistance, extradition or other international cooperation issues related to money laundering and terrorist financing.
 - Handling of asset forfeiture issues.
- Demonstrated full understanding of the 40 Recommendations of the Financial Action Task Force.
- Clear understanding of money laundering and terrorist financing issues in the ESAAMLG region.
- Experience in conducting mutual evaluations or assessments of countries' AML/CFT frameworks.
- Understanding of the work of other regional and international organisations involved in the fight against money laundering and terrorist financing, including the Financial Action Task Force, United Nations Agencies and the Egmont Group.

Other requirements

- Excellent communication skills: both oral and written. Demonstrated ability in report writing is essential.
- Ability to effectively work independently and in a team.
- Good interpersonal skills.
- Commitment to work long hours and deliver timely and high quality work.
- Proficiency in MS Office, especially Power Point, Excel and Word.

Eligibility of Applicants

Open to citizens from the ESAAMLG member countries.

Mode of application

All applications must be sent in writing, **by 30 May 2014**, to:

The Executive Secretary
ESAAMLG Secretariat
PO Box 9923
Dar es Salaam, United Republic of Tanzania
Phone: +255 22 266 7895/7679;
Fax: +255 22 266 8745
Email executivesec@esaamlg.or.tz

For any further enquiries, please contact Mr. Mr Joseph Jagada or Mr. Mofokeng Ramakhala at the ESAAMLG Secretariat:

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